

**PAY SCALES OF MSEB / MSEDCL - CATEGORIES / PAY GROUP WISE - Part I**

MNG

Sr. No.	Category of post	Pay scale	Pay scale	Pay scale	Pay scale	Pay scale	Pay scale
		w.e.f.1/4/80	w.e.f.1/4/88	w.e.f.1/4/93	w.e.f.1/4/98	w.e.f.1/4/03	w.e.f.1/4/08
		GO.107 Dt.24.08.1981	GO.121 Dt.22.03.1990, GO.123 Dt.06.04.1990	GO.135 Dt.28.12.1995, GO.136 Dt.28.12.1995	GO.152 Dt.10.01.2001, GO.153 Dt.10.01.2001	GO.163 Dt.02.06.2005, GO.164 Dt.02.06.2005	Adm.241 Dt.27.08.2009, Adm.244 Dt.27.08.2009
1	2	3	4	5	6	7	8
<b>Pay Gr.I</b>							
1	Tech.Director and equivalent / ED(HR)	3000-125-3500	6000-250-7500	6600-315-10065	15740-660-26300	18105-795-34800	39110-1720-75230
2	Chief Engineer and equivalent	2710-125-3210	5400-225-7200	5940-280-9580	14780-600-24980	17000-720-32840	36720-1560-71040
3	Dy.Chief Engineer and equivalent (GM)	2460-125-2960	4800-200-7000	5280-250-9030	13135-550-23585	15105-660-30945	32630-1430-66950
4	Supdt.Engineer and equivalent	1960-100-2760	4200-160-5000-180-6620	4620-200-5620-225-8545	11550-475-13925-525-22325	13285-570-16135-630-29365	28700-1235-34875-1365-63540
5	Sr.Ex.Engineer and equivalent	1750-80-2630	3700-140-4400-160-6480	4070-175-4945-200-8145	10810-425-12935-475-21010	12435-510-14985-570-27525	26860-1105-32385-1235-59555
6	Ex.Engineer / Sr.Manager (F&A) and equivalent	1550-70-2390	3300-120-3900-140-5860	3630-150-4380-175-7355	10215-375-12090-425-19315	11750-450-14000-510-25220	25380-975-30255-1105-54565
7	Dy.Ex.Engineer and equivalent (Add.EE)	1275-65-2120	2725-90-3175-115-5130	3000-115-3230-145-6565	8600-325-10225-350-17225	9890-390-11840-415-22215	21365-845-25590-900-48090
8	Dy.Esst.Officer(Sr.Manager-HR) /Medical Officer and equivalent	1250-60-2030	2700-90-3150-115-4990	2970-115-3315-145-6360	8520-325-10145-350-17145	9800-390-11750-415-22125	21170-845-25395-900-47895
9	Asstt.Personnel Officer/ Accounts Officer and equivalent (Manager-HR/FnA)	1060-55-1830	2525-85-2950-110-4490	2780-105-3305-140-5685	7970-300-9470-325-15645	9170-360-10970-390-20330	19810-780-23710-845-43990
<b>Pay Gr.II</b>							
1	Asstt.Engineer and equivalent (Dy.EE)	1000-55-1770	2450-85-2875-110-4415	2695-105-3220-140-5600	7730-300-9230-325-15405	8890-360-10690-390-20050	19205-780-23105-845-43385
2	Labour Officer & equivalent	870-50-1470	2175-70-2525-85-3715	2395-90-2845-105-4630	6870-250-8120-275-12795	7910-310-9460-325-17260	17090-670-20440-705-37360
3	Jr.Engineer and equivalent (Asstt.Engineer)	775-45-1450	1950-70-2300-85-3660	2145-90-2595-105-4590	6150-250-7400-275-12625	7075-310-8625-325-17075	15285-670-18635-705-36965
4	Estt.Suptd./D.A. and equivalent ( Dy.Mgr-HR/FnA)	720-45-1395	1810-70-2160-85-3605	1995-90-2445-105-4545	5720-250-6970-275-12745	6585-310-8135-325- 16585	14225-670-17575-705-35905
5	L.C.F./Head Foreman and equivalent	665-40-1265	1675-60-1975-65-2625-70-3325	1845-75-2220-80-3020-90-4190	5290-210-6340-225-8590-250-12090	6085-250-7335-260-9935-295-15540	13145-540-15845-565-21495-640-33655

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		w.e.f.1/4/2013	w.e.f.1/4/2018	w.e.f.1/4/2023
		Adm.486 Dt.30.06.2014, Adm.488 Dt.30.06.2014	Adm.590 Dt.18.09.2019, Adm.592 Dt.18.09.2019	Adm.675 Dt.14.08.2024, Adm.677 Dt.14.08.2024
1	2	9	10	10
<b>Pay Gr.I</b>				
1	Tech.Director and equivalent / ED(HR)	48890-2150-94040	125895-5540-242235	149820-6595-288315
2	Chief Engineer and equivalent	45900-1950-88800	118195-5025-228745	140655-5980-272215
3	Dy.Chief Engineer and equivalent (GM)	40790-1790-83750	105035-4610-215675	124995-5490-256755
4	Supdt.Engineer and equivalent	35875-1545-43600-1710-79510	92380-3980-112280-4405-204785	109935-4740-133635-5245-243780
5	Sr.Ex.Engineer and equivalent	33575-1385-40500-1545-74490	86460-3570-104310-3980-191870	102890-4250-124140-4740-228420
6	Ex.Engineer / Sr.Manager (F&A) and equivalent	31725-1220-37825-1385-68295	81695-3145-97420-3570-175960	97220-3745-115945-4250-209445
7	Dy.Ex.Engineer and equivalent (Add.EE)	26710-1060-32010-1125-60135	68780-2730-82430-2900-154930	81850-3250-98100-3455-184475
8	Dy.Esst.Officer(Sr.Manager-HR) /Medical Officer and equivalent	26465-1060~31765-1125-59890	68150-2730-81800-2900-154300	81100-3250-97350-3455-183725
9	Asstt.Personnel Officer/Accounts Officer and equivalent (Manager-HR/FnA)	24765-975-29640-1060-55080	63770-2515-76345-2730-141865	75890-2995-90865-3250-168865
<b>Pay Gr.II</b>				
1	Asstt.Engineer and equivalent (Dy.EE)	24010-975-28885-1060-54325	61830-2515-74405-2730-139925	73580-2995-88555-3250-166555
2	Labour Officer & equivalent	21365-840-25565-885-46805	55015-2165-65840-2280-120560	65470-2580-78370-2715-143530
3	Jr.Engineer and equivalent (Asstt.Engineer)	19110-840-23310-885-46320	49210-2165-60035-2280-119315	58560-2580-71460-2715-142050
4	Estt.Supdt./D.A. and equivalent( Dy.Mgr-HR/FnA)	17785-840-21985-885-44995	45800-2165-56625-2280-115905	54505-2580-67405-2715-137995
5	L.C.F./Head Foreman and equivalent	16435-675-19810-710-26910-800-42110	42325-1740-51025-1830-69325-2060-108465	50370-2075-60745-2180-82545-2455-129190

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		GO.107 Dt.24.08.1981	GO.121 Dt.22.03.1990, GO.123 Dt.06.04.1990	GO.135 Dt.28.12.1995, GO.136 Dt.28.12.1995	GO.152 Dt.10.01.2001, GO.153 Dt.10.01.2001	GO.163 Dt.02.06.2005, GO.164 Dt.02.06.2005	Adm.241 Dt.27.08.2009, Adm.244 Dt.27.08.2009
1	2	3	4	5	6	7	8
<b>Pay Gr.III</b>							
1	Sub-Engineer and equivalent (Jr.Engr)	600-35-1125	1510-50-1760-60-2360-65-3140	1665-65-1990-75-2740-80-3860	4665-185-5590-210-7690-225-11515	5370-240-6570-250-9070-260-14790	11600-520-14200-540-19600-565-32030
2	Asstt.Vigilance Officer/Asstt.Security Officer & equivalent	585-35-1110	1475-50-1725-60-2325-65-3105	1625-65-1950-75-2700-80-3820	4550-185-5475-210-7575-225-11400	5235-240-6435-250-8935-260-14655	11310-520-13910--540-19310-565-31740
3	Asstt.Acctt./Head Clerk and equivalent	545-30-695-35-1045	1375-45-1600-55-2150-60-3050	1515-55-1790-70-2490-75-3765	4245-155-5020-200-7020-210-11220	4885-180-5785-235-8135-250-14385	10555-390-12505-510-17605-540-31105
4	Artisan 'A'/U.D.C. and equivalent	465-25-590-30-920	1250-35-1425-40-1825-45-2725	1375-45-1600-50-2100-55-3310	3850-130-4500-140-5900-155-10085	4430-150-5180-165-6830-180-12590	9570-325-11195-360-14795-390-27275
5	Artisan 'B'/Driver and equivalent	440-20-540-25-840	1210-30-1360-35-1710-40-2550	1335-40-1535-45-1985-50-3085	3740-115-4315-130-5615-140-9395	4305-135-4980-150-6480-165-11760	9300-295-10775-325-14025-360-25545
6	Artisan 'C'/Lineman(Principal Tech)/ L.D.C. and equivalent	415-15-490-20-730	1175-25-1300-30-1600-35-2230	1295-30-1445-40-1845-45-2700	3630-85-4055-115-5205-130-8325	4175-100-4675-135-6025-150-10375	9020-220-10120-295-13070-325-22495
<b>Pay Gr.IV</b>							
1	Asstt.Lineman (Sr.Technician) /Daftary and equivalent	380-10-430-15-625	1100-20-1200-25-1450-30-1840	1210-25-1335-30-1635-40-2235	3390-70-3740-85-4590-115-6890	3900-85-4325-100-5325-135-8700	8425-185-9350-220-11550-295-18925
2	Helper (Technician) /Peon and equivalent	355-8-395-10-525	1050-15-1125-20-1325-25-1575	1155-20-1255-25-1505-30-1895	3235-60-3535-70-4235-85-5765	3720-70-4070-85-4920-100-7220	8040-155-8815-185-10665-220-15725

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		w.e.f.1/4/2013	w.e.f.1/4/2018	w.e.f.1/4/2023
		<a href="#">Adm.486 Dt.30.06.2014,</a> <a href="#">Adm.488 Dt.30.06.2014</a>	<a href="#">Adm.590 Dt.18.09.2019,</a> <a href="#">Adm.592 Dt.18.09.2019</a>	<a href="#">Adm.675 Dt.14.08.2024,</a> <a href="#">Adm.677 Dt.14.08.2024</a>
1	2	9	10	10
<b>Pay Gr.III</b>				
1	Sub-Engineer and equivalent (Jr.Engr)	14500-650-17750-675-24500-710-40120	37340-1675-45715-1740-63115-1830-103375	44435-1995-54410-2075-75160-2180-123120
2	Asstt.Vigilance Officer/Asstt.Security Officer & equivalent	14140-650-17390-675-24140-710-39760	36415-1675-44790-1740-62190-1830-102450	43335-1995-53310-2075-74060-2180-122020
3	Asstt.Acctt./Head Clerk and equivalent	13195-490-15645-640-22045-675-38920	33980-1265-40305-1650-56805-1740-100305	40440-1510-47990-1965-67640-2075-119515
4	Artisan 'A'/U.D.C. and equivalent	11965-410-14015-450-18515-490-34195	30810-1060-36110-1160-47710-1265-88190	36665-1265-42990-1385-56840-1510-105160
5	Artisan 'B'/Driver and equivalent	11625-370-13475-410-17575-450-31975	29935-955-34710-1060-45310-1160-82430	35625-1140-41325-1265-53975-1385-98295
6	Artisan 'C'/Lineman(Principal Tech)/ L.D.C. and equivalent	11275-275-12650-370-16350-410-28240	29035-710-32585-955-42135-1060-72875	34555-845-38780-1140-50180-1265-86865
<b>Pay Gr.IV</b>				
1	Asstt.Lineman (Sr.Technician) /Daftary and equivalent	10535-235-11710-275-14460-370-2371	25880-505-28405-610-34505-710-50835	32285-730-35935-845-44385-1140-72885
2	Helper (Technician) /Peon and equivalent	10050-195-11025-235-13375-275-19700	27130-610-30180-710-37280-955-61155	30800-605-33825-730-41125-845-60560